



WE'LL TAKE YOU THERE.

GPS
connect
connect

Never ask for directions ever again.

DESIGNED FOR USE ON THE TRAIL, ON ROAD OR ON THE WATER, THE MONTANA 680 FROM GARMIN WILL GUIDE YOU WHEREVER YOU GO. WITH A VAST 4" SUNLIGHT-READABLE TOUCHSCREEN THAT OFFERS CRYSTAL CLEAR ENHANCED COLOURS, DUAL ORIENTATION DISPLAY AND GPS AND GLONASS POSITIONING TO TRACK YOUR LOCATION QUICKER AND MORE ACCURATELY, EVEN IN THE MOST CHALLENGING ENVIRONMENT.

Contents

1	Editor desk
2	Chairman's Message
3	- RTMC Board Achievements - RTMC Board
6	October Transport Month
7	- Keeping the girl child in school - Remembering our fallen hero and herions
8	National road safety debates and participatory educational techniques competitions
10	The World Day of Remembrance for Road Traffic Victims
11	National Road Safety Summit
12	Festive season road safety campaign
14	Activations gallery
15	National Traffic Indaba
19	Finance advise
20	Matters of national impotence
22	La Man
24	@ the movies
26	- Caring for the communities we operate in during the Festive Season - RTMC closing in on fraud and corruption

The objectives of the RTMC

To establish the RTMC as a partnership between national, provincial and local sphere of government

To enhance the overall quality of road traffic services provision, and in particular ensure safety, security, order, discipline and mobility on the roads

To protect road infrastructure and the environment through the adoption and implementation of innovative technology

To phase out, where appropriate, public funding and phase in private sector investment in road traffic matters on a competitive basis

To introduce commercial management principles to inform and guide road traffic governance and decision making in the interest of enhanced service provision

To optimise the utilisation of public funds

To regulate, strengthen and monitor inter-governmental contact and co-operation in road traffic matters

To improve the exchange and dissemination of information and road traffic matters

To stimulate research in road traffic matters and effectively utilise the resources of existing institutes and research bodies

To develop human resources in the public and private sectors that are involved in road traffic matters

Vision Safe Roads in South Africa Mission

Ensure safe, secure and responsible use of roads in South Africa



[instagram@TrafficRTMC](https://www.instagram.com/TrafficRTMC)



www.facebook.com/rtmc.co.za



www.twitter.com/@TrafficRTMC



**Zoleka Mbuli**

Editors desk

Women across South Africa celebrated its 60 years of the historic Women's march of 1956. It is undisputed that women play a pivotal role in building and advancing the country and the world. The struggle fought by women in 1956 may be different from the challenges faced 60 years later, but the struggle is not yet over.

As we commemorate the 60 years of the Women's march against pass laws, we are cognisant of and pay tribute to the women in law enforcement who have played a crucial part in ensuring the safety of South African people, spending long hours away from home and their families. Like the women of 1956 who defiantly took on their oppressors in a March to the Union Buildings, some carrying their children on their backs caring more about doing the right thing for their own safety; their spirit continues to shine through the work done by our women in law enforcement amongst other formidable women who are doing great things for South Africa.

On 9 August, Road Traffic Management Corporation's women workforce joined thousands of women in a 3 km march to the Union Buildings marking 60 years of the historic march. RTMC team's participation in the march was to raise awareness on road safety

and the impact of road fatalities and injuries on the country's

across South Africa celebrated its 60 years of the historic Women's march of 1956. It is undisputed that women play a pivotal role in building and advancing the country and the world. The struggle fought by women in 1956 may be different from the challenges faced 60 years later, but the struggle is not yet over.

As we commemorate the 60 years of the Women's march against pass laws, we are cognisant of and pay tribute to the women in law enforcement who have played a crucial part in ensuring the safety of South African people, spending long hours away from home and their families. Like the women of 1956 who defiantly took on their oppressors in a March to the Union Buildings, some carrying their children on their backs caring more about doing the right thing for their own safety; their spirit continues to shine through the work done by our women in law enforcement amongst other formidable women who are doing great things for South Africa.

On 9 August, Road Traffic Management Corporation's women workforce joined thousands of women in a 3 km march to the Union Buildings marking 60 years of the historic march. RTMC team's participation in the march was to raise awareness on road safety

Chairman's Message



Zola Majavu
Chairman of the RTMC

Dear RTMC Team

I am pleased that I have been entrusted with the task of taking this organisation forward by the Cabinet of South Africa. We are beginning a new chapter of our journey together with newly appointed board members namely Prof Maredi Ivan Mphahlele, Ms Thandi Clarah Thankge and Dr Eddie Mogalefi Thebe. Let me take this opportunity to welcome them to the RTMC family. Their expertise will draw us closer to our strategic objectives of building an efficient lead road safety agency in South Africa.

Allow me to also thank former board members who started this journey with us but are no longer in our midst, Mr Paul Browning, Mr Sam Ledwaba and Mr Graham Nicholls. They were very instrumental in ensuring that we navigate the Corporation into the right direction. I wish them well in their current deployments. To

the team that has been reappointed, Ms Thembeke Mdlulwa, Ms Pinkie Mathabathe, Ms Daphline Ewertse and and Mr Thulani Norman Kgomo our journey continues, let us ensure that we take this Corporation to greater heights. Certainly as the captain of this ship I will continue to make sure that issues of corporate governance and the strategic direction we take remain on course. We have a team of dedicated executives, led by the Chief Executive Officer of the RTMC that are quite capable to deliver on their respective mandates. Our task is to support them, create a conducive environment to deliver and take this organisation to a very successful phase and ultimately reduce the death rates on our roads, in line with our commitment to the UN Decade of action. I firmly believe that we are equal to the task given to us, and we will not let this country down.

Together we can do more in saving lives!



RTMC Board achievements

- The RTMC Board led by Zola Majavu as the Chairman, has led the RTMC's success story. During of the Board that was appointed in 2013, the RTMC has managed to obtain an unqualified audit in 2014/2015 with a performance rating of 83% to a clean audit in 2015/2016 with a performance rating of 92%. This can be attributed to the culture of high performance and excellence introduced by the Board through its Committees and executed by the management.
- The Corporation's clean audit for the 2015/16 financial year; can also be attributed to the governance systems and processes that the board oversees.
- The Board made it a priority that the Corporation develops a Corporate Social Responsibility strategy to be implemented with the key focus areas being poverty alleviation, education and community development. In past 3 years, thousands of people including school children have benefitted from the CSR programmes implemented by the Corporation across all provinces and the programme continues to improve the lives of the impoverished.
- Under the supervision of the Board, the Corporation has managed to heighten promotion of road safety through mass media.
- The RTMC Board was also in the forefront of the development of the National Road Safety Strategy 2016-2030 aimed at reducing road fatalities by 50%.
- The Board was also instrumental in ensuring that the RTMC wins the eNatis court battle and on 9th November 2016, the Constitutional Court ordered that private company, Tasima to hand over control of the eNatis Traffic Management System to the RTMC.

The Corporation would like to take thank members of the 2014 – 2015 RTMC Board, Sam Ledwaba, former Chairman of the Strategy Monitoring and Evaluation Committee, Rowan Nicholls, former Chairman of the Social and Ethics Committee and Paul Browning, the best in their endeavours as they go on retirement.

The Corporation welcomes the new Board Members of the RTMC, Prof. M Mphahlele, Dr. E. Thebe and Ms T Thankge, with effect December 2016. The newly appointed Board members join a team of great minds and people of high calibre led by Mr Zola Majavu as the Board Chairman, Ms P Mathabathe, Ms T Mdlulwa, Ms D Ewertse and Mr T Kgomo.

RTMC board members profile



Zola Majavu (Chairman)

Re-appointed 1 January 2017
 LLB, University of Witwatersrand
 BA (Law), University of Witwatersrand
 Higher Diploma in Company Law, University of Witwatersrand
 Certificate in Sports Law, University of Cape Town
 Attorney of High Court of South Africa

Mr. Zola Majavu was admitted as an Attorney of the High Court in 1995 and lectured final year LLB students at Wits University Law Clinic since then until 2000 and contemporaneously practiced for his own account to date. His field of expertise includes, amongst others, Labour Law, Matrimonial, Criminal Law, Commercial Law, Public sector related matters, Sports Law and general litigation. He has served in various positions of leadership.



The Road Traffic Management Corporation. A lead agency in road safety.



Tembeka Koekie Mdlulwa

Re-appointed 1 January 2017
LLB, University of Western Cape
B Juris, University of Transkei
Attorney of High Court of South Africa

Ms. Tembeka Koekie Mdlulwa is an admitted Attorney with many years in private practice as a commercial lawyer and in that regard she has invaluable experience in corporate governance. She is the Founder and Executive Director of Mdlulwa Nkuhlu Attorneys, a law firm that focuses on regulatory compliance with emphasis on competition law and public sector policy; and corporate and commercial law.



Morwenyane Maria Pinkie Mathabathe

Re-appointed 1 January 2017
B. Tech Policing, Technikon South Africa
Diploma in Police Management, Technikon South Africa
Certificate in Community Policing & Human Rights, Technikon South Africa
Certificate in Police Management, Technikon South Africa

Ms. Mathabathe began her career as a Sergeant and moved up the ranks in the law enforcement fraternity. She has occupied various senior positions within the law enforcement including Chief of Police (Nelson Mandela Bay Municipality), Deputy Chief of Police (Tshwane Metropolitan Municipality), Deputy Chief of Police (City of Cape Town Metropolitan Municipality), Deputy Provincial Head (Independent Complaints Directorate).



Prof Maredi Ivan Mphahlele

Appointed 1 January 2017
D.Tech Computer Science, Tshwane University of Pretoria
M.Sc Computer Science, University of the North
B.Sc (Hons) Computer Science, University of the North
B.Sc Computer Science and Mathematics, University of South Africa

Prof Mphahlele began his career as a teacher and moved up the ranks to become a Vice Principal, lecturer then a Chief Education Specialist. He has occupied various positions within the education profession including HOD, deputised as Acting Executive Dean and Acting Associate Dean. He has supervised 10 MTech students and co-supervised a doctoral student. His interest in Science began at an early age; Prof received a Science Olympiad prize in 1976. He is involved in more than 13 IT related publications and he has been involved in various community based projects. Currently, he is an Executive Dean for the Faculty of ICT at Tshwane University of Technology.



Thulani Matiki Norman Kgomo

Appointed 1 December 2015
B Proc, University of Limpopo
Attorney of High Court of South Africa

Mr. Kgomo is the founder and Director of TMN Kgomo & Associates Inc., a law firm with 17 years of existence which focuses on a number of aspects, amongst which is labour law related matters, civil litigation etc.



Daphline Harridene Charlotte-Ann Ewertse

Appointed 1 December 2015

Postgraduate Diploma in Auditing, Technikon South Africa, University of South Africa

Honours Bachelor of Accounting Science, University of South Africa

Bachelor of Accounting Science, University of the Free State

Ms. Ewertse is an Accountant and Auditor with over 15 years' experience in the field. She began his career in Management Consulting and Audit division at Ernst & Young South Africa. In her working experience, she occupied positions of a Chief Financial Officer for various institutions/Department such as the Department of Economic Development, Tourism & Environmental Affairs, Parliament of South Africa, Department of Public Works, Roads & Transport. Currently, she is an Accountant at the Central University of Technology.



Dr. Eddie Mogalefi Thebe

Appointed 1 January 2017

PhD (Communications management), Pretoria University

Master's Degree (Technology Public Relations Management), Tshwane University of Technology

BA (Communication Honours), North West University

BA (Communications) North West University

Dr Eddie Mogalefi Thebe has been in road safety from 1988 to date which included the Road Traffic Law enforcement application in the country and neighbouring countries. He has conducted six road safety research projects which included the evaluation of the national road safety strategies and has introduced the Social Marketing program in Road Safety to better the situation in road safety behavior, amongst others. He has received accolades for his contributions to Road Safety in South Africa. He is currently a Road Safety Awareness Consultant in the whole SADC region



Clarah Thandi Thankge

Appointed 1 January 2017

Mcom Degree in Business Management, University of Johannesburg

BA Honours (Industrial Psychology, University of South Africa

BA (Industrial Psychology), University of South Africa

N Dip (Library and Information Service, ML Sultan Technikon

Ms Clarah Thandi Thankge is an HR Executive with over 17 years' experience in the field; she is a seasoned HR practitioner having started as a generalist and subsequently becoming an Executive. She has headed HR for well-established international companies including, De Beers Consolidated Mines, Man Truck and Bus (SA) Ltd, Blue IQ Investment Holdings Pty (Ltd) and Times Media Ltd.



Welcome to our family



It was during the 2005 Transport Lekgotla that October was declared Transport Month; from then on the month has been used to showcase milestones and opportunities in the Transport sector in South Africa. Eleven years on, the month of October is one of the busiest periods in the transport sector, with a number of activities taking place across the country.

The Minister of Transport, Hon. Dipuo Peters officially launched the 2016 Transport Month in the North West Province. The launch was used to mark the beginning of activities planned for the month by the Department of Transport together with its entities and other transport stakeholders. The 2016 Transport Month was observed under the theme “together we move South Africa forward”.

Minister Peters also utilised the launch to raise road safety awareness using media platforms and face to face interaction with road users. The department together with its entities and other transport stakeholders participated in various activities aimed at promoting all transport related services throughout the month.

Transport Month was concluded with hosting of Transport Awards and a closing event hosted by the National Department of Transport in collaboration with the Eastern Cape Provincial Departments of Transport, Roads & Public Works, at Nyandeni Local Municipality. The closure was used to reflect on the success and challenges during Transport Month as well as mapping the way forward in preparation of the festive season.



Keeping the girl child in school

The Road Traffic Management Corporation as part of its CSI initiatives launched the National Feminine Care Project at Jordan Secondary School in Emfuleni, Evaton Informal Settlements. The sanitary towels project targets female learners from poverty stricken and disadvantaged households as part of the National Feminine Care Project.

This initiative assists in keeping the girl child in school, especially during the exams period as research confirms that female

learners who do not afford sanitary towels tend to miss approximately five school days monthly due to not being able to afford sanitary care products.

In November, the project was rolled out in Gauteng, North West, Limpopo, and KwaZulu Natal provinces, with the target being less privileged schools and benefiting over 2800 female pupils in more than 10 schools countrywide.



Remembering our fallen heroes and heroines

The Road Traffic Management Corporation in conjunction with the National and Provincial Department of Transport, ITMPOSA and ILOSA hosted the annual National Wreath-Laying Ceremony on the 4th November 2016 at the Boekenhoutkloof Traffic College in Pretoria. The National Wreath Laying Ceremony is an annual commemoration to remember and honour traffic officers who died in the line of duty.

The event was attended by the Minister of Transport Hon. Dipuo Peters who gave the key note address; also in attendance was Transport and Safety MEC's, RTMC board chairman and CEO, HOD's, family members of the late officers amongst other dignitaries.

The event honoured 18 traffic officers, from all provinces and municipalities, who died in the line of duty between November 2015 and November 2016. It is also the third time the RTMC was participating in such an event. Previously it was commemorated at a small scale since 1993.

At the ceremony the Minister encouraged law enforcement officers to continue to do their jobs with dignity and integrity despite the challenges they face of paying the ultimate price while on duty. The public was also sensitized on the role of traffic officers in ensuring adherence to the rules of the road. Some traffic officers are killed by motorists while enforcing the law, In conclusion the Minister made a plea to all citizens to make it their responsibility to defend each and every officer when they come under attack, for doing their work in the hands of the perpetrators.



The Road Traffic Management Corporation hosted the National Road Safety Debates and the Participatory Educational Techniques competitions from 3-7 October 2017 in Bolivia lodge, Polokwane. The Competitions are aimed at involving scholars in road safety issues that are affecting the country. The Participatory Educational Techniques competition requires scholars to identify a road safety problem in their community, research about it and propose solutions that can be implemented and present it in a form of a model.

The National Road Safety Debate competition requires participating scholars to conduct a thorough research on South African road safety related topics and debate with other scholars from

other competing schools. The competitions start at regional level, progress to Provincial level up till National level for the final stage. All provinces participate in the annual competition accommodating rural and urban categories. The 2016 competition also saw the introduction of the disability category which accommodates scholars with disability.

The Minister of Transport Hon. Dipuo Peters gave a keynote address during the prize giving ceremony. Minister Peters applauded the job well done by the scholars and she indicated that she was impressed with the level of research conducted by the scholars. All top three learners from each category received prizes.

2016/2017 WINNERS – PARTICIPATORY EDUCATIONAL TECHNIQUES AND ROAD SAFETY DEBATE COMPETITIONS

Participatory Educational Techniques - Rural	
3rd	Western Cape
2nd	Northern Cape
1st	Free State
Best trainer	Free State
Participatory Educational Techniques - Disability	
3rd	Free State
2nd	North West
1st	Kwazulu-Natal
Best trainer	KwaZulu-Natal
Participatory Educational Techniques - Urban	
3rd	Free State
2nd	Northern Cape
1st	Limpopo
Best trainer	Limpopo
Road Safety Debates - Rural	
3rd	Free State
2nd	KwaZulu-Natal
1st	Limpopo
Best speaker	Limpopo – Matlala Mosengwe
Best trainer	Limpopo
Road Safety Debates - Disability	
3rd	Free State
2nd	North West
1st	Gauteng
Best speaker	North West – Thabiso Chonda
Best trainer	Gauteng
Road Safety Debates - Urban	
3rd	Gauteng
2nd	Mpumalanga
1st	North West
Best speaker	North West – Malebo Maila
Best Trainer	North West



THE WORLD DAY OF REMEMBRANCE FOR ROAD TRAFFIC VICTIMS

Every year an estimated 1.24 million people die globally as a result of road crashes. The majority of these happen in developing countries like South Africa

The National Department of Transport together with its entities and the KwaZulu Natal Provincial Department of Transport commemorated the World Day of Remembrance for Road Traffic Victims in KwaZulu-Natal on Sunday 20th of November 2016.

The World Day of Remembrance for Road Traffic Victims is commemorated on an annual basis globally on the third Sunday of November as endorsed by the United Nations. On this day, the world over, road traffic victims are remembered through various commemorative events globally.

For 2016, the day was commemorated under the theme “Vital Post Crash Action” which relates to Pillar 5 of the Global Plan for the Decade of Action the Post-Crash Response. Effective and efficient post-crash response can result in saving road crash casualties.





National Road Safety Summit

Moving forward with Road Safety

The Minister of Transport Hon. Dipuo Peters through the Ministry of Transport hosted the 3rd National Road Safety Summit on Monday, 21 November 2016 in Durban, KwaZulu Natal. This year's summit came a day after the World Day of Remembrance for Road Traffic Victims, setting the tone for the summit.

The conclave kicked off with the review of progress made as per the resolutions of the previous summits. The summit focused on the five pillars of the United Nation's global road safety plan. In her speech, the Minister of Transport gave an overview on the projects currently being implemented and research conducted to improve the safety of road users.

Minister Peters further emphasised the importance of Government to work with other key stakeholders in addressing road safety challenges. "I am humbled by the responses we continuously receive from many of our industry leaders in the private sector in support of the call to work together in introducing programs that targets the behaviour of drivers as well as introducing improvements in the safety features of vehicles and vehicle components", she said. Road safety experts and other key stakeholders deliberated over the two days summit subsequently developing resolutions that will be implemented to reduce the carnage on our roads.





Festive Season

Law Enforcement out in full force for the silly season

The Saturday, 03 December 2016 marked the beginning of one of the busiest period, the silly season, for the law enforcement fraternity. This was the day the Minister of Transport, Hon. Dipuo Peters launched the 2016 festive season road safety campaign in Eldorado Park, opposite Slovo Park informal settlement. The launch was attended by Road Safety and Transport departments, Transport entities, key transport stakeholders, the community of Eldorado Park and Slovo Park Informal Settlement.

The law enforcement operation by the National Traffic Police, Gauteng Traffic Police and the Johannesburg Metro Police Department which preceded the formalities sent a stern warning to motorists that lawlessness on the roads would not be tolerated. The Minister of Transport participated in the operation interacting with the road users and the community handing out educational road safety material.

The Minister and her delegation also participated in a march for road safety to raise awareness on road safety in the Eldorado community. The Department of Transport (DoT) in collaboration with Engen and Trace Urban also used the launch to introduce South African Entertainment personalities such as Dr Malinga, DJ Oskido and DJ Zinhle as the road safety ambassadors for the #RideWise campaign commissioned by the DoT and Engen to promote road safety in the long distance routes and Engen Rest stops during the festive season.

The event was also used to mark the passing out of 100 traffic officers who had undergone training with the Gauteng Department of Community Safety. The event provided an opportunity for the Minister to unveil plans put in place to curb the carnage on our roads during the festive season.



Don't be a statistic this festive season

Road signs are not for decoration

The holiday season is filled with happiness and celebration, but it can also be a time of danger for road users. Drivers are urged to be more careful on the roads. Drunk driving is a major contributory factor to road crashes and road deaths in South Africa. If you're planning to indulge in a drink or two and get merry, don't drive. Stay the night or plan a safe alternative to get home. Always obey the rules of the road. They are there for a reason. Stay within the speed limits at all times.

Don't speed. Don't drink and drive.

Road Traffic Management Corporation, a lead agency on road safety.





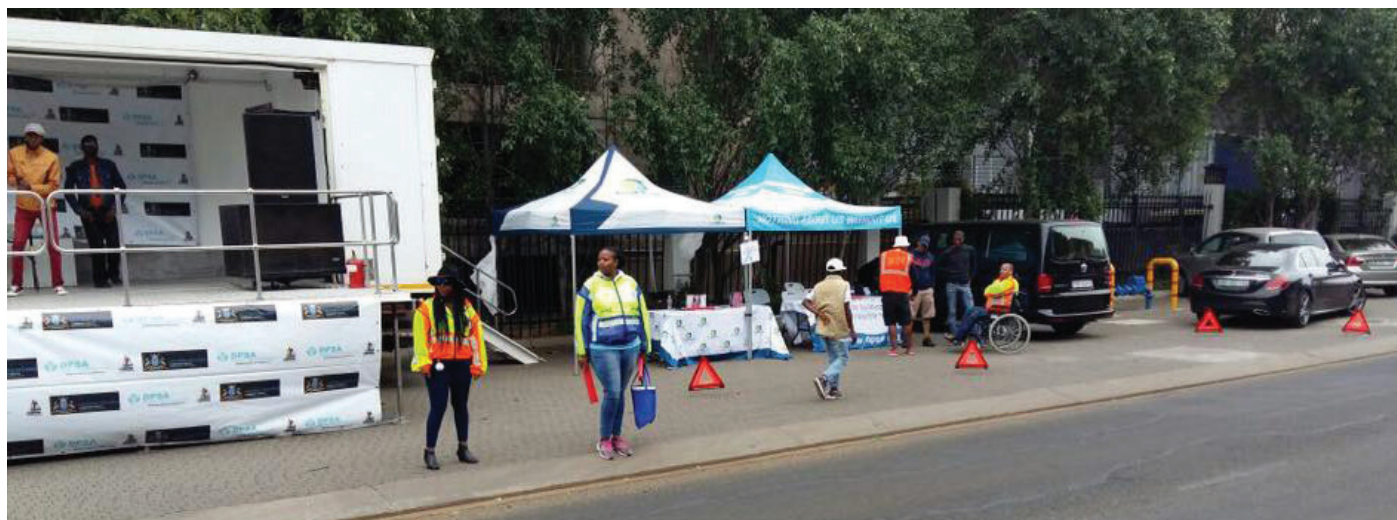
Gauteng: Transport Sector Career Guidance

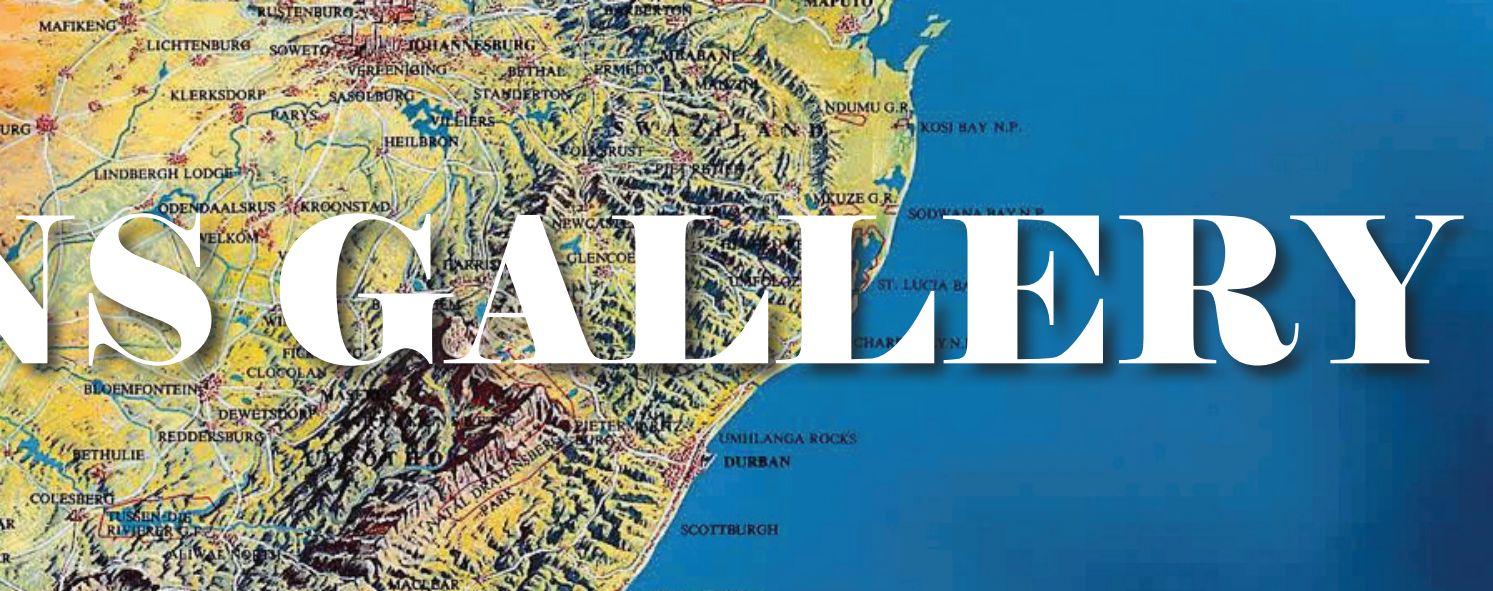


Gauteng: Provincial October Transport Month Launch

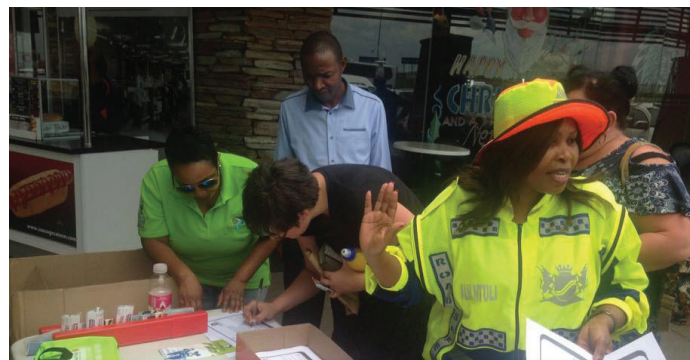


Free State: Driver Awareness Activation





Soweto: Mr Pule Motloung (centre),
Recipient of the Zenani Mandela Road Safety scholarship



Bloemfontein: #RIDEWISE campaign



Tembisa: #TransportMonth Motsu park exhibitions



All roads led to Durban for the National Traffic Indaba

Motor vehicle crashes are one of the major causes of death worldwide. According to world atlas statistics, South Africa has the sixth highest road traffic death rate in the world. It is against this backdrop that The Road Traffic Management Corporation (RTMC) hosted a first ever National Traffic Indaba with over 1000 traffic officers from all provinces and municipalities in attendance.



Delegates as they wait in anticipation to register for the National Traffic Indaba

The Indaba sought to address the following issues:

- Improved and integrated law enforcement
- Best practices in the law enforcement fraternity
- Economic impact of road carnages
- Norms and standards of law enforcement
- New technologies to improve efficiency in law enforcement
- Improved working conditions for traffic law enforcement officers
- Quality working conditions for traffic law enforcement officers
- Quality of licensed drivers

The event took place from 5 to 9 December 2016 at the Inkosi Albert Luthuli Convention Centre in Durban.

The Indaba was attended by the Minister of Transport, CEO's of Transport Entities, Public and Safety MEC's, International speakers, HOD's and other Transport stakeholders. The Indaba attracted local and international experts who delivered papers on different topics. Delegates from neighbouring states were also in attendance.

"The traffic law fraternity in South Africa does not exist in a vacuum and such, the invite to the 2016 National Traffic Indaba had been extended to the Southern African Development Community and International counterparts – in a bid to identify best practices and form partnerships with. The private sector, which has a potential to play an even bigger role had been invited," commented Adv Makhosini Msibi, CEO of the RTMC.

The conference addressed key issues in the law enforcement fraternity that included, improved and integrated law enforcement, best practices in the law enforcement fraternity, economic impact of road carnages, norms and standards of law enforcement, new technologies to improve efficiency in law enforcement, improved working conditions for traffic law enforcement officers and the quality of licensed drivers.



The Minister of Transport Hon. Dipuo Peters during her address highlighted the rating of law enforcement by the World Health Organisation where South Africa had a rating of about 2.6 out of 10. The rating clearly indicated that more still needs to be done to improve law enforcement in the country hence the importance of the National Traffic Indaba.

The Minister also tasked the RTMC to harmonise the Traffic Law Enforcement Agencies in support of the section 199 of the constitution by ensuring the following:

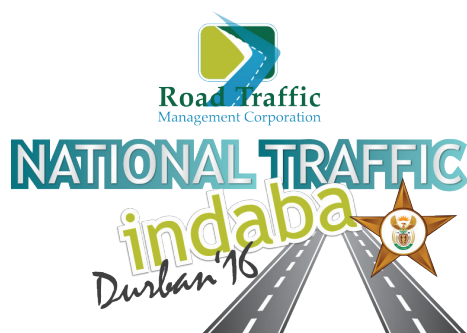
- Single and identical uniform for traffic law enforcers throughout the country.
- Single and identical branding for traffic law enforcement vehicles
- Single command and control for traffic law enforcers
- Same basic conditions and career pathing for traffic law enforcers



Seasoned speakers who addressed delegates at the National Traffic Indaba

The event was made possible by the support of private sector that included SAB, MTN, Data Dimension, Workshop Electronics and VW. Transport stakeholders also participated in exhibitions during the summit and they promoted their service offerings to delegates. RTMC also hosted an Exhibition hall and had close to 20 organisations that participated in exhibitions which included:

- Department of Transport
- RAF
- SANRAL
- RTIA
- CBRTA
- SAB
- Dimension Data
- Workshop Electronics
- Truvelo Africa



- Graffiti
- Old Mutual
- AON
- Liberty
- PSA
- TSA International
- Medaco Capital Services
- Procurex Technologies
- Traffic Management Technologies



Moments at the Gala Dinner of the National Traffic Indaba

By the last day of this auspicious gathering, the National Traffic Indaba 2016 had been deemed a successful and solid foundation to be utilised to advance, discipline, order and mobility on our roads, as everyone in attendance left on a higher note to work towards an improved law enforcement fraternity in South Africa.

GOING OUT TONIGHT? SO ARE WE.

DON'T DRINK & DRIVE.

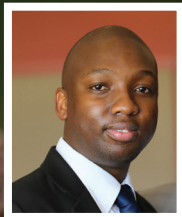
*Road Traffic Management Corporation,
the lead agency in road safety.*



Road Traffic
Management Corporation



THE POWER OF COMPOUND INTEREST



BY THABISO NDEBELE



...is well known for creating or destroying people's lives. Albert Einstein described it the greatest mathematical discovery of all time. But before we discuss how compound interest can help or destroy you – it would be ill-mannered if I did not properly introduce the concept of compound interest.

You may have heard of the word but at this day and age, it is almost a guarantee that you have been affected by compound interest. The principle is this; the money invested earns a certain amount of interest in a certain timeframe. In the next period, an interest earned is based on the original capital and the interest earned before. This process continues and basically, one can start to earn interest on interest.

So, if someone invested R100 at 10% per month, at the end of month one, the interest earned would be R10. If that interest is re-invested, the capital will be R110 and at the end of month two, the interest is R11. If this pattern continued for a year, the R100 investment would yield a good R259. The value proposition of compound interest is not largely based on the amount of cash one invests or borrows; but it's the time allowed for the money to grow.

At this stage, let me introduce Thabo and Thabang. They are good friends who first met at high school and by coincidence; they found themselves meeting again at the RTMC's orientation session in January 2016. The 'Tees' have always enjoyed each other's company and have a similar taste however; Thabo has always been the more conservative of the two - a character well observed by their new common friend Mavis, whom they met during their orientation. We'll touch more on Mavis' relationship with the Tees later.

When retirement options were discussed at the orientation session, the trio discussed how they should think about saving for the future however; each individual decided to go about saving R5000 per month in 'their own way'.

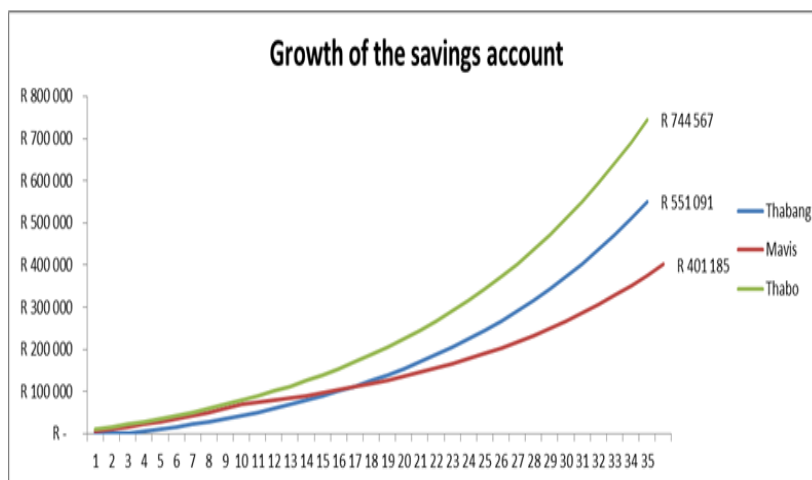
Mavis decided to invest R12,000 per year for the next 5 years. She had planned to start a family by then and knew she would

have other priorities then. So in a nut shell, she would have saved R60 000 in total.

Thabang decided to do the same, saving R12,000 per year but would only start after paying off that GTI. He however made a commitment that he'll keep this car for longer and save until he retires – about 30 years and R360,000 in total.

Thabo took this idea a bit further. He decided he's going to invest R12,000 per year. He too would save until retirement – about 35 years and R420,000.

To see how much of an impact these individuals' investment decisions would result, the calculation assumed 7% interest per year, interest would be re-invested and there would be no withdrawals.



It is not a surprise to see that Thabo's savings would be the largest as he decided to save early and for 35 years. What is interesting is that Thabang's savings are R193 477 less compared to Thabo's despite the fact that he started saving 5 years later. Furthermore, Thabang's savings caught up to Mavis' after 17 years or

so. The secret to this growth is to save early.

On the other hand, compound interest can negatively impact your life if they rely too much on credit. A good example is how a R200 000 car financed over 54 months at 11% interest (with an instalment of R4809) can end up costing the consumer R59 686 (30%) more vs. the original price. A 10% deposit reduces the instalment to R4338 and the consumer pays R34 252 (17%) more. That's almost half the interest. Does this mean we have to buy everything cash? That may seem unrealistic but the bigger the deposit, the better. For the disciplined individuals, they could consider investments which have better returns and pay off the debt at the end of the term.

Use the power of compound interest to benefit your long term long goals.

The article above does not constitute financial advice but aims to demonstrate the power of compound interest – the greatest mathematical discovery of all time!

Matters of National Importance

BY BRIAN MULADZI



What is the rush about? I have been observing the behavior of drivers on South Africa's roads for the past few years and I have noticed that most of them have one thing in common; they are always in a hurry. Can there be a link between this behavior and the number of crashes that occurs on the roads? If you ask me, I say yes!

Hurrying on our roads often leads to reckless driving, when drivers are in hurry they become agitated and they end up speeding, overtaking dangerously and not taking rest stops when travelling a long distances. My observation clearly indicates that there is lack of patience and tolerance on South African roads.

Perhaps it has something to do with what we call "African Time", people tend to leave from their locations to their destinations a bit late and they try to make up for the lost time on our roads. If you ask why people are in a rush the common answer is "I am late for work/school", don't these people know exactly what time they



Road rage also occurs as a result of this phenomenon of always being in a rush, those who are not in a rush are often bullied by hooters, hand gestures and are at times tailgated. Just because some road users are in a rush, so all of us should suffer? But what exactly is the solution? I think time management can curb this problem.

Planning trips well in advance taking into consideration possible delays and weather conditions can go a long way in ensuring that we eliminate reckless driving. However this is a behavioral issue and it needs some self-introspection by the perpetrators. Admitting that we have a problem is the first step one must take in ensuring that the problem is resolved. A little patience and consideration won't hurt anyone; together as road users we can eliminate this sickness. It all begins with you mates.

start at work? 100 % of them know it's just a matter of ignorance or non-compliance.

For public transport drivers it's about maximizing profit at the expense of people's lives, they tell you that time is money and they are working for their family, what do you do as a desperate passenger? Is it worth losing your life? No amount of rushing is worth a life, it shouldn't even be rocket science.



CHEESE YOU'RE ON CAMERA

SPEEDING IS EXPENSIVE

*Road Traffic Management Corporation,
the lead agency in road safety.*



LE MAN

Clothes maketh the man

How Should a Suit Fit?



BY XABISO DLUNGWANA

Every guy needs to have at least one suite in his wardrobe arson, even if he only worn to church, funerals and that occasional formal function. Nonetheless I think you'd agree with me that it's a necessity and not just a luxury. After all, which woman can not resist a man in well fitted suited. The key words being "well fitted".

Now, getting oneself into that "well fitted" suited can be a mind field for many men, as many of us tend to get many elements wrong. The suite is either too small, too big, the arm length is incorrect, it's the wrong cut for a person's body try. The list goes on and on. Bear in mind I vehemently believe that clothes do maketh the man, and you only have a single chance to make a good impression. The impression you create today may affect future job

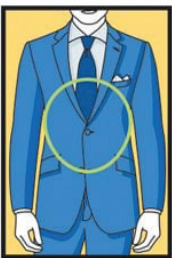
opportunities, collaborations or other important matters. Unfortunately, we are initially judged by our appearance first, but on the flipside we are all able influence and shape the image we precept to other through the attire we adorn. Regardless of body type and shape.

I'm in no way trying to advocate that we all rush out and get tailored bespoke suites. As I know that few of us have that kind of money lying around nje to spend on a garment that many guys tend wear occasionally, but should be wearing a lot more.

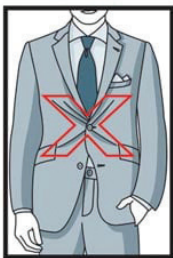
But the like english saying goes "a picture is worth a thousand words".

THE DREADED X

Good Fit



Bad Fit

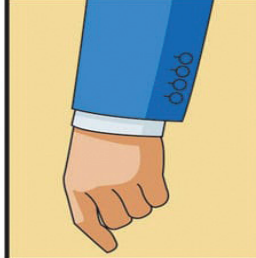


©Copyright Art Of Manliness & Real Men Real Style - All Rights Reserved.

MANLINESS

JACKET SLEEVE LENGTH

Good Fit



Too Short



Too Long



©Copyright Art Of Manliness & Real Men Real Style - All Rights Reserved.

MANLINESS

THE JACKET CLOSURE

Just Right



Too Small



Too Big



©Copyright Art Of Manliness & Real Men Real Style - All Rights Reserved.

MANLINESS

THE SHOULDER

Just Right



Too Small



Too Big



©Copyright Art Of Manliness & Real Men Real Style - All Rights Reserved.

MANLINESS

THE SHOULDER DIVOTS

Good Fit



Bad Fit

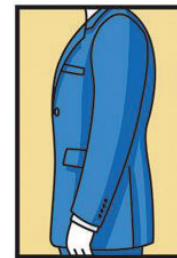


©Copyright Art Of Manliness & Real Men Real Style - All Rights Reserved.

MANLINESS

THE SLEEVE PITCH

Good Fit



Bad Fit



©Copyright Art Of Manliness & Real Men Real Style - All Rights Reserved.

MANLINESS

SHOP TAILORED FIT ▶



Cut for a comfortable fit through the body

Fuller sleeves



Classic, stylish silhouette

Straight leg shape

TAILORED

This is one that is worth the investment. It's the sort of suit you wear in ten years' time and it still fits, hopefully. It has the classic and stylish silhouette whilst being a comfortable fit throughout the body.

Closer fitting through the body



Slim leg shape

Modern tapered silhouette

SHOP SLIM FIT ▶



SLIM FIT

The contemporary cut is perfect for those with slimmer shoulders and narrower proportions. It's closer fitting whilst maintaining a modern silhouette. This is one that's perfect for special occasions and the office.

@ THE MOVIES



BY XABISO DLUNGWANA



Collateral Beauty

Genre: Drama, Romance
Duration: 1h 37min

Story line

When a successful New York advertising executive suffers a great tragedy, he retreats from life. While his concerned friends try desperately to reconnect with him, he seeks answers from the universe by writing letters to Love, Time and Death. But it's not until his notes bring unexpected personal responses that he begins to understand how these constants interlock in a life fully lived, and how even the deepest loss can reveal moments of meaning and beauty.

Initial release: 16 December 2016 (USA)
Director: David Frankel
Language: English
Stars: Will Smith, Edward Norton, Kate Winslet

The movie is a must watch, I'm giving it a rating of 4 stars.



Sleepless

Genre: Action, Crime, Thriller
Duration: 1h 35min

Story line

Vincent Downs is a cop in Las Vegas, who's partnered with a crooked cop. His partner asks him to steal some drugs, which they do. But what they don't know is that the drugs belong to a crime family, the Novaks who goes after anyone who crosses them. And Rob Novak the man who was handling the drug sale sets his sights on the man who sold him the drugs, casino boss Rubino. Rubino discovers Downs was the one who stole the drugs so he has Downs' son abducted and tells Downs to bring the drugs to his casino.

Initial release: 13 January 2017 (USA)
Director: Baran bo Odar
Language: English
Stars: Jamie Foxx, Michelle Monaghan, Dermot Mulroney...

The movie is a must watch, I'm giving it a rating of 4 stars.

Drunk driving is the single largest contributor to fatal car crashes

Research indicates that 50% of people who die on the roads have a blood alcohol concentration above 0.05 gram per 100 millilitres. The 2015 WHO Global Status Report on Road Safety shows that while some improvements have been made in South Africa's road safety, there remains a significant room for improvement.

Be a responsible driver and obey the rules of the road.

Road Traffic Management Corporation, a lead agency in road safety.





Caring for the communities we operate in during the Festive Season

The Corporation in partnership with the North West Department of Community Safety and Transport Management hosted the RTMC Festive Season Grocery Hampers Community Project in Lonely Park, Ward 29, Mahikeng. The event was hosted on the 24th of December 2016 and focused on households which are Child, Youth and Vulnerable Old Citizens Headed.

A total number of two hundred and twenty households from the surrounding disadvantaged communities benefitted from the initiative in the North West Province. MEC Dr. M.N. Motlhabane addressed the event which was supported by the Mayor and Premier's Office in the province, the Department of Arts and Culture, Social Development, Department of Health and local municipalities and councillors.

The event received positive media coverage and highlighted the need to provide support to the less fortunate during the holiday season.

The RTMC together with the Department of Transport hosted the Deputy Minister's Road Safety Child Headed Household Educare Initiative, where the Deputy Minister, Hon. Sindisiwe Chikunga handed over grocery packs to one hundred households from disadvantaged households which were affected by road crashes.

The handover event took place on the 19th December 2016 in the rural Engoje, Louwsburg, KwaZulu Natal.

RTMC closing in on fraud and corruption




Fraud and corruption represents a significant potential risk to the transport sector, service delivery efficiency and reputation. Corruption in the road traffic fraternity has contributed immensely to the carnage on our road. Over the year, the RTMC through its Anti Fraud and Corruption Unit has arrested 25 and processed 90 cases. The potential cases reflected the prevalence is within the Driver Licence Testing Centres (DLTCs) and Vehicle Testing Centres (VTCs). Driver License Testing Centres (DLTCs) and Vehicle Testing Centres (VTCs) are particularly vulnerable to both fraud and corruption; lack of commitment in eradicating and uprooting of such practices contributes significantly to unroadworthy vehicles on our roads, high number of unqualified drivers with fraudulently obtained licenses, unprecedented road carnages and loss of life. To combat corruption in the Traffic fraternity, the Corporation embarked on a Festive Season Anti-Corruption campaign that covered Gauteng, Limpopo and North West province with more campaigns to be held at other provinces on a continual basis.

The campaign is aimed at raising awareness at Driving Licence Testing Centres and Vehicle Testing Station with the primary goal being reducing corrupt activities in the testing stations. The campaign is centered around creating aware on fraud and corruption among the public and officials, encouraging responsible citizenship in relation to road safety. Furthermore, to encourage the public and officials to abide by the laws and to report any fraudulent activities that may be taking place.

In the month of December alone, the campaign reached 23 testing stations, with the aim of extending it to other provinces. The Corporation will continue with its endeavors to completely eliminate corruption through education and law enforcement.

**REPORT ANY TRAFFIC RELATED CORRUPTION ON
0861 400 800**



Truth never damages
a cause that is just.

Mahatma Gandhi

Justice served, justice done.

Braamfontein, Johannesburg - The Minister of Transport, Ms Dipuo Peters, welcomes the pronouncement of the Constitutional Court decision on eNATIS today, 9th November 2016. This follows laborious ten years of bitter legal wrangling between the Department of Transport and Tasima.

Minister Peters said that this landmark judgement has drastically changed the legal landscape and confirmed that South Africa is indeed a Constitutional State where justice always prevails.

Despite numerous endeavours by the Department to terminate the illegal and irregular extension of this contract, Tasima remained obstinate and continued unabated to deliver the service. The attempts of the Department were met with vigorous court challenges, one after the other, resulting in a total of eighteen judgments. "Throughout the long, painstaking

legal process and impediments thrown on our way, we remained resilient and undeterred. We were resolute in our commitment to leave no stone unturned in the fight to reclaim the system, ever informed by our patriotism and unparalleled love to serve our country. Indeed ours is to ensure that we better the lives of our citizens and unflinchingly provide the best service they so deserve, said Minister Peters.

The Department and the Road Traffic Management Corporation (RTMC) convinced and undeterred in their quest to fight the irregular extension, took the matter further to the Constitutional Court. The court heard the matter on 24 May 2016 and reserved judgment.

The Tasima contract was awarded in 2001 when the Department of Transport appointed Tasima as a service provider for the development, management and transfer

of the eNatis system for a contract period of five years.

In 2007 the Department duly informed Tasima that the contract will not be extended and that they should hand over the system, a decision which was welcomed and accepted by Tasima. They further undertook to oblige pending the decision and directive from the department on the handover process.

However, the handover never took place and Tasima continued to provide services on a month-to-month basis until 2010 when the contract was surreptitiously, irregularly and illegally extended for a further five-year period ending 31st April 2015.

The extension was a subject matter for investigation by the Auditor-General, National Treasury, forensic investigations as well as the involvement of the Special Investigative Unit (SIU).

"These interventions were a demonstration of our commitment to fight and root out corruption as government, a commitment we will always pursue without fear or hesitation," Minister Peters said.

"This fervent occasion is characterised by mixed feelings for the Department of Transport and Government of South Africa in general, as we continue in our endeavours to provide leadership for a clean government, no matter how excruciating and daunting the task may be, concluded Minister Peters.



Westminster



King George Collection

Class never goes out of fashion

WHATEVER THE OCCASION - WEDDING, ANNIVERSARY, BIRTHDAY, GRADUATION - A CUSTOM, HANDMADE PEN IS A BEAUTIFUL GIFT TO GIVE AND RECEIVE. NOT ONLY IS THE RECIPIENT OVERWHELMED BY THE BEAUTY OF THE PEN BUT THEY KNOW THAT YOU DIDN'T RUN TO A STORE TO BUY A RANDOM GIFT. THEY FEEL APPRECIATED... VALUED!