



Road Traffic
Management Corporation

ADVERT

Executive Manager: Traffic Law Enforcement

Ref No. RTMC/TLE/EMTLE/2026

Salary Package: Market Related

Position: Executive Manager: Traffic Law Enforcement
Business Unit: Traffic Law Enforcement
Location: Centurion
Reports to: Chief Executive Officer
Type of contract: Five (5) Year Fixed Term Contract
Job Purpose: The incumbent is responsible for ensuring adherence to the RTMC Act, National Road Traffic Act, National Road Traffic Law Enforcement Code and other relevant law enforcement legislation.

KEY JOB RESPONSIBILITIES:

Develop, lead and direct the delivery of the strategic direction to the Traffic Law and Road Safety fraternity and to ensure that it is delivered uniformly in terms of the performance expectations:

- Develop a clear understanding of the RTMC's mandate and strategy and provide input based on a review of issues, trends and best practices in the market.
- Obtain strategic direction from the CEO, Executive Management and Board to support the formulation of the Traffic Law Enforcement strategy, plan and budget

- Study global and local trends in road transport, economics, governance, technology and human resources practices to identify opportunities and risks in support of national road safety priorities and the RTMC.
- Develop a responsive Traffic Law Enforcement Strategy and ensure that Annual Performance and Operational plans are aligned to the RTMC strategy.
- Oversee the compilation of a policy framework within Traffic Law Enforcement Programme and approve all policies and standard operating procedures before implementation.

Build and maintain relevant stakeholder relationships:

- Ensure that all role players and stakeholders in the Traffic Law Enforcement and Road Safety fraternity is consulted and informed of changes in relevant legislation and regulations on a regular basis.
- Continuously manage and position the Traffic Law Enforcement Division to ensure alignment with the Road Traffic Law Enforcement and Road Safety fraternity.

Develop a Budget and manage compliance with the annual budget:

- To develop and implement revenue management initiatives contributing to the overall RTMC financial sustainability.
- Compile budget inputs in accordance with policies, procedures and legal requirements.
- Establish and implement procedures for the prioritisation of revenue critical functions

Lead direct and oversee the operations of the National Law Enforcement Fraternity:

- Lead and direct the regulation of the Road Traffic Law Enforcement and Road Safety environment.
- Lead, direct and oversee the operationalisation of the National Law Enforcement Strategy and the associated Code and regulations across the three spheres of government.
- Ensure compliance with all set Traffic Law Enforcement Norms and Standards and ensure that the implementation is monitored and inspected.
- Ensure that road traffic law enforcement activities are led and initiated by the RTMC are coordinated across the Traffic Law Enforcement fraternity and broader stakeholders.

Manage all legal compliance aspects in the Traffic Law Enforcement Fraternity:

- Ensure compliance with legislation, risk management, relevant controls, accountability, ethics and operational actions.
- Design and develop the policy framework for the Traffic Law Enforcement Division
- Review the Traffic Law Enforcement processes with the Management team to identify non-compliance and inefficiencies.
- Ensure that all quality and safety requirements within the Traffic Law Enforcement Division are met.
- Ensure that norms and standards for Road Traffic Law enforcement is researched, developed and published in various papers and documents.
- Monitor all areas within Law Enforcement Operations Division that enhance financial sustainability of RTMC.
- Perform relevant people management functions within the allocated sections.

QUALIFICATIONS AND EXPERIENCE:

- Matric (NQF Level 4).
- Traffic Officer qualification (essential)
- Degree Traffic Law Enforcement or equivalent (NQF level 7) qualification.
- An Honours Degree or Post graduate qualification (NQF Level 8) in relevant discipline (essential).
- Master's Degree in a related discipline or Business (advantageous)
- Ten (10) years relevant Law Enforcement related experience of which 8 years in a senior managerial role.
- Registration as a Road Traffic Law Enforcement Officer.
- Valid EB Driving license.
- No criminal record or previous convictions.

KEY ATTRIBUTES AND COMPETENCIES:

- Understanding of Corporate Governance.
- Understanding of Road Traffic Management Legislation.
- Understanding of all Transport related Legislation and Policy.
- Understanding of the strategic delivery requirements of RTMC.

HOW TO APPLY:

- Submit a letter of application (no prescribed template), accompanied by a recent Curriculum Vitae and copies of qualifications.
- Applications must be forwarded via email to: **TLRecruitment@rtmc.co.za**
- Candidates are requested to clearly indicate the reference number for the position they are applying for in the email.
- The closing date is **15 May 2026 at 16:30 pm**—and no late applications will be accepted.

NB: Persons with disabilities are encouraged to apply.

The RTMC reserves the right not to make an appointment. Due to the large number of applications, we envisage receiving, applications will not be acknowledged. If you have not received any response from us within 3 months, please consider your application unsuccessful. Inquiries: Human Capital at (012) 999 5425

A handwritten signature in black ink, consisting of a stylized 'G' followed by a horizontal line and some scribbles.