



ADVERT

General Manager: Law Enforcement Operations

Ref No. RTMC/GM:LEO/2025

Salary Package: Market Related

Position: General Manager: Law Enforcement Operations
Business Unit: Traffic Law Enforcement
Location: Centurion
Job Purpose: The position is responsible for ensuring adherence to the RTMC Act and other relevant law enforcement legislation. The incumbent is also responsible for overseeing the operations of traffic law enforcement actions and initiatives within the provinces.

KEY JOB RESPONSIBILITIES:

- Develop an operational plan aligned with the national priorities and RTMC Mandate
- Develop performance measurements and mechanisms and ensure implementation of these through operational planning
- Adopt agile practices in planning and reporting on law enforcement performance
- Manage the communication flow between the different functions within and across all the functions in the Law Enforcement Programme and with stakeholders
- Identify and develop innovative law enforcement solutions and recommendations for implementation

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- Facilitate and maintain effective stakeholder and business relationships through appropriate relationship building, networking and reporting activities
- Represent the organisation to stakeholders, associates and partners and maintain professional, effective and amicable relationships to ensure that national and RTMC priorities are upheld
- Ensure intelligence-led traffic officers deployment based on key objective of the RTMC
- Identify and mitigate risks in law operations and include these in plans and reports, and ensure escalation mechanisms are developed for management intervention
- Implement controls for the management of law enforcement assets
- Provide updates and progress reports to the Executive Manager Law Enforcement on a regular basis for all projects and operations within Law Enforcement
- Conduct financial analysis in law enforcement operations for effective deployment of resources
- Perform general people management functions and effective capacity management to ensure smooth running of law enforcement operations

QUALIFICATIONS AND EXPERIENCE:

- Matric (NQF Level 4) essential.
- Relevant Degree or equivalent NQF level 7 qualification.
- An Honours Degree or equivalent in a relevant discipline NQF 8 (Essential).
- A Master's Degree in a relevant discipline (Advantage).
- 8 years' relevant Traffic Law Enforcement experience of which 4 years should be at a Management level.

KEY ATTRIBUTES AND COMPETENCIES:

- Understanding of Corporate Governance
- Understanding of Road Traffic Management Legislation



- Understanding of all Transport related Legislation and Policy
- Understanding of the strategic delivery requirements of RTMC

HOW TO APPLY:

- Submit a Curriculum Vitae.
- Applications must be forwarded via email to: TLErecruitment@rtmc.co.za
- Candidates are requested to clearly indicate the reference number for the position they are applying for in the email.
- The closing date is **06 October 2025 at 16:30 pm** and no late applications will be accepted.

NB: Persons with disabilities are encouraged to apply.

The RTMC reserves the right not to make an appointment. Due to the large number of applications, we envisage receiving, applications will not be acknowledged. If you have not received any response from us within 3 months, please consider your application unsuccessful.

Inquiries: Human Capital at (012) 999 5425

