



ADVERT

Executive Manager: Traffic Law Enforcement

Ref No. RTMC/EM:TLE/2025

Salary Package: Market Related

Position: Executive Manager: Traffic Law Enforcement
Business Unit: Traffic Law Enforcement
Location: Centurion
Reports to: Chief Executive Officer
Type of contract: Five (5) Year Fixed Term Contract
Job Purpose: The incumbent is responsible for ensuring adherence to the RTMC Act, National Road Traffic Act, National Road Traffic Law Enforcement Code and other relevant law enforcement legislation

KEY JOB RESPONSIBILITIES:

- Drive the implementation of the National Road Safety Strategy by:
 - Developing, leading and directing the delivery of strategic objectives for the Traffic Law Enforcement and Road Safety fraternity
 - Ensuring objectives are delivered uniformly and timeously in terms of performance expectations and strategic imperatives
- Study global and local trends in road transport, economics, governance, technology and human resources practices to identify opportunities and risks in support of national road safety priorities and the RTMC

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- Develop a responsive Traffic Law Enforcement Strategy and ensure that Annual Performance and Operational Plans are aligned to the RTMC strategy
- Oversee the compilation of a policy framework within the Traffic Law Enforcement Programme and approve all policies and standard operating procedures before implementation
- Lead, direct and oversee the operations of the National Law Enforcement Fraternity
- Lead and direct the regulation of the Road Traffic Law Enforcement and Road Safety environment
- Lead, direct and oversee the operationalisation of the National Law Enforcement Strategy and the associated codes and regulations across the three spheres of government
- Ensure compliance with all Traffic Law Enforcement Norms and Standards and ensure that implementation is monitored and inspected
- Ensure that road traffic law enforcement activities that are led and initiated by the RTMC are coordinated across the Traffic Law Enforcement fraternity and broader stakeholders
- Identify all risks in projects for Law Enforcement Planning and Operations and apply best practices in risk management
- Ensure compliance with all the appropriate control systems to manage Traffic Law Enforcement resources and assets
- Monitor all areas within the Law Enforcement Operations Division that enhance financial sustainability of RTMC
- Perform relevant people management functions within the allocated sections
- Build and maintain relevant stakeholder relationships
- Practice good corporate governance and ethical leadership in the execution of responsibilities



QUALIFICATIONS AND EXPERIENCE:

- Matric (NQF Level 4) essential
- Degree in a related discipline or equivalent NQF level 7 qualification (Essential)
- Honours degree / Post Graduate diploma in a related discipline or Business (Essential)
- Master's Degree in a related discipline or Business (Advantage)
- Ten (10) years relevant Law Enforcement related experience of which 5 to 8 years in a senior managerial role

KEY ATTRIBUTES AND COMPETENCIES:

- Understanding of Corporate Governance
- Understanding of Road Traffic Management Legislation
- Understanding of all Transport related Legislation and Policy
- Understanding of the strategic delivery requirements of RTMC

HOW TO APPLY:

- Submit a Curriculum Vitae.
- Applications must be forwarded via email to: TLErecruitment@rtmc.co.za
- Candidates are requested to clearly indicate the reference number for the position they are applying for in the email.
- The closing date is 06 October 2025 at 16:30 pm and no late applications will be accepted.

NB: Persons with disabilities are encouraged to apply.

The RTMC reserves the right not to make an appointment. Due to the large number of applications, we envisage receiving, applications will not be acknowledged. If you have not received any response from us within 3 months, please consider your application unsuccessful.

Inquiries: Human Capital at (012) 999 5425

