



Road Traffic Management Corporation

General Manager: Research and Innovation

Ref No. RTMC/ GM: R&I / 2019

Salary Package: Negotiable

Purpose: The General Manager: Engineering, Innovation and Research is a Head of Department position and reports directly to the Executive Manager: Road Traffic Information and Technology. The incumbent will be responsible for ensuring that all relevant road traffic and road safety research is properly gathered, investigated, analysed, packaged and provided to relevant internal and external stakeholders. The incumbent will also be responsible for ensuring that Road Traffic Safety Engineering processes is managed across the country and along regional corridors.

Requirements: A Bachelor's Degree or Equivalent qualification is essential, a relevant post-graduate qualification would be an added advantage. Candidate must possess at least 8 years' experience in a Research related role of which 4 years at a management level.

The successful candidate must have the following attributes and competencies:

Understanding of Corporate Governance; Understanding the transport or road traffic sector; Understanding of Road Traffic Information systems, databases; Knowledge of statistical methods; Understanding of road traffic management legislation; Understanding of all Transport related Legislation, Regulations and Policies; Understanding of inter-governmental relations; Understanding of the strategic delivery requirements of RTMC; Corporate governance principles; Understanding of total quality management principles; Policy conceptualisation and implementation, Stakeholder Management. Ability to develop and market new products.

Main Duties: Manage the Research and Innovation Unit for RTMC; Develop, maintain and build relationships with current and potential stakeholders to ensure service level requirements are met to protect RTMC's interest in the relationship; Manage and assist with

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the delivery of projects and continuous improvement activities; Identify and prioritise research programmes related to road engineering, road safety and road traffic matters; Develop new innovative services and products based on research findings; Manage compliance with the annual budget; Perform general people management functions and effective capacity management to ensure smooth running of departments.

To apply please submit a letter of application (no prescribed template), accompanied by a recent Curriculum Vitae as well as certified copies of qualifications, identity document and driving license. Applications must be forwarded via email to: rtmc_recruit@capabilityenablers.co.za. Candidates are requested to clearly indicate the reference number for the position they are applying for on the email

NB: People with disabilities are encouraged to apply.

Closing date is the 25th November 2019 at 16:30 and no late applications will be accepted.

The RTMC reserves the right not to make an appointment. Due to the large number of applications we envisage receiving, applications will not be acknowledged. If you have not received any response from us within 3 months after the closing date, please consider your application unsuccessful.

Enquiries must be made in writing to: Ms Unathi Conjwa on unathi@capabilityenablers.co.za

01/11/2019

