

General Manager: Financial Accounting

Ref No. RTMC/ GM: FA / 2019
Salary Package: Negotiable

Purpose: The General Manager: Financial Accounting reports directly to the Executive Manager: Financial Services. The incumbent in this position will be responsible for developing, reviewing and ensuring the implementation of financial management systems and procedures. The incumbent will be responsible for the integrity of the General Ledger and ensures that all financial arrangements are properly accounted for. The incumbent will be responsible for building and maintaining relationships with different internal and external stakeholders and is involved in the management of different financial related projects.

Requirements: A Bachelor's Degree or Equivalent is essential, a relevant post-graduate qualification or registration with a professional body would be an added advantage. Candidate must possess at least 8 Years post articles experience in Accounting of which 4 years at a Management level.

The successful candidate must have the following attributes and competencies:

Understanding of Corporate governance principles; Policy conceptualisation and implementation; Understanding of road traffic management legislation; Understanding of inter-governmental relations; An understanding of the strategic delivery requirements of RTMC; Knowledge of the RTMC Act; Understanding of relevant legislation; Knowledge of the Public Finance Management Act (PFMA); Knowledge and understanding of financial accounting systems and procedures; Knowledge of Broad Based Black Economic Empowerment Act (BBBEE); Policy conceptualisation and implementation, Stakeholder Management, Ability to develop and market new products.

Main Duties: Manage the Financial Accounting Unit for RTMC; Develop, maintain and build relationships with current and potential stakeholders to ensure service level requirements

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are met and to protect RTMC's interest in the relationship; Oversee the accounting processes within the RTMC to ensure the integrity of the General Ledger; Manage and assist with the delivery of projects and continuous improvement activities; Manage compliance with the annual budget; Perform general people management functions and effective capacity management to ensure smooth running of departments.

To apply please submit a letter of application (no prescribed template), accompanied by a recent Curriculum Vitae as well as certified copies of qualifications, identity document and driving license. Applications must be forwarded via email to: rtmc_recruit@capabilityenablers.co.za. Candidates are requested to clearly indicate the reference number for the position they are applying for on the email.

NB: People with disabilities are encouraged to apply.

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Closing date is the 25th November 2019 at 16:30 and no late applications will be accepted.

The RTMC reserves the right not to make an appointment. Due to the large number of applications we envisage receiving, applications will not be acknowledged. If you have not received any response from us within 3 months after the closing date, please consider your application unsuccessful.

Enquiries must be made in writing to: Ms Unathi Conjwa on unathi@capabilityenablers.co.za