



## Road Traffic Management Corporation

### **General Manager: Law Enforcement Norms, Standards and Inspectorate**

**Ref No. RTMC/ GM: LENSII/ 2019**

**Salary Package: Negotiable**

**Purpose:** The General Manager: Law Enforcement Norms, Standards and Inspectorate is a Head of Department position and reports directly to the Executive Manager: Traffic Law Enforcement. The General Manager: Law Enforcement Norms, Standards and Inspectorate will be responsible setting up of norms, standards and ensuring compliance with these norms and standards to ensure harmonisation of road traffic law enforcement authority's operations throughout the country.

**Requirements:** A Bachelor's Degree or Equivalent qualification is essential, a relevant post graduate qualification would be an added advantage. Candidate must possess at least 8 years' relevant Traffic Law Enforcement experience of which 4 years should be at a Management level.

**The successful candidate must have the following attributes and competencies:**

Understanding of Corporate Governance; Understanding the transport or road traffic sector; Understanding of Law Enforcement Operations and Initiatives; Understanding of road traffic management legislation; Understanding of all Transport related Legislation and Policy; Knowledge of relevant Acts and regulations; Understanding of inter-governmental relations; Understanding of the strategic delivery requirements of RTMC; Corporate governance principles; Understanding of total quality management principles; Policy conceptualisation and implementation, Stakeholder Management, Ability to develop and market new products.

**Main Duties:** Manage the Law Enforcement Norms, Standards and Inspectorate Unit for RTMC; Manage and assist with the delivery of projects and continuous improvement activities; Develop, maintain and build relationships with current and potential stakeholders to ensure service level requirements are met and to protect RTMC's interest in the

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relationship; Ensure the development of integrated law enforcement norms and standards for the fraternity; Ensure that the Inspectorate ensure compliance with developed norms and standards within the fraternity; Manage compliance with the annual budget; Perform general people management functions and effective capacity management to ensure smooth running of departments.

To apply please submit a letter of application (no prescribed template), accompanied by a recent Curriculum Vitae as well as certified copies of qualifications, identity document and driving license. Applications must be forwarded via email to: [rtmc\\_recruit@capabilityenablers.co.za](mailto:rtmc_recruit@capabilityenablers.co.za). Candidates are requested to clearly indicate the reference number for the position they are applying for on the email.

**NB: People with disabilities are encouraged to apply.**

Closing date is the 25<sup>th</sup> November 2019 at 16:30 and no late applications will be accepted.

The RTMC reserves the right not to make an appointment. Due to the large number of applications we envisage receiving, applications will not be acknowledged. If you have not received any response from us within 3 months after the closing date, please consider your application unsuccessful.

Enquiries must be made in writing to: Ms Unathi Conjwa on [unathi@capabilityenablers.co.za](mailto:unathi@capabilityenablers.co.za)

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