



Road Traffic
Management Corporation

General Manager: Organisational Strategy Management

Ref No. RTMC/ GM: OSM/ 2019

Salary Package: Negotiable

Purpose: The General Manager: Strategy is a Head of Department position and reports directly to the Chief Executive Officer. The incumbent in the role is responsible for coordinating the strategy development process, overseeing strategy alignment across all operational areas as well as monitoring and evaluation of strategy implementation in the RTMC and the Traffic Law Enforcement and Road Safety Fraternity. The incumbent in this role must design strategy development and planning frameworks in line with legislative standards and manage the preparation and the provision of strategic information to Executive Management and relevant stakeholders as well as implement policies and procedures for strategic planning. Moreover, whilst overseeing the monitoring and evaluation of RTMC programs, the incumbent should focus on strategy measurement which involves determining the extent to which objectives are being achieved through developing performance indicators and linking them to set performance targets aligned to strategic objectives.

Requirements: A Bachelors Degree or equivalent qualification, a relevant post-graduate qualifications would be an added advantage. Candidate must possess 8 years relevant experience of which 4 years in a senior managerial role.

The successful candidate must have the following attributes and competencies:

Knowledge of Financial and Business management models, principles and theories; Understanding of road traffic management legislation; Knowledge of the RTMC Act; Understanding of inter-governmental relations; Knowledge of People Management, Diversity Management and Change; Knowledge of policy conceptualisation and implementation; An understanding of the strategic delivery requirements of RTMC; Knowledge of strategy development processes; Knowledge of the National Treasury requirements regarding

strategy; Knowledge of monitoring and evaluation processes; Policy conceptualisation and implementation, Stakeholder Management, Ability to develop and market new products.

Main Duties: Manage the Strategy function for RTMC; Manage and assist with the delivery of projects and continuous improvement activities; Develop, maintain and build relationships with current and potential stakeholders to ensure service level requirements are met and to protect RTMC's interest in the relationship; Manage the RTMC strategy development process; Monitor and evaluate institutional performance; Manage compliance with the annual budget; Perform general people management functions and effective capacity management to ensure smooth running of departments.

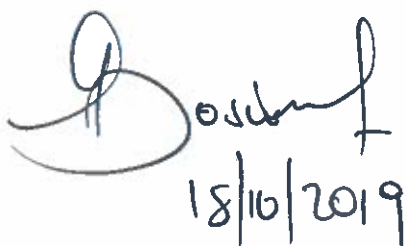
To apply please submit a letter of application (no prescribed template), accompanied by a recent Curriculum Vitae as well as certified copies of qualifications, identity document and driving license. Applications must be forwarded via email to: **rtmc_recruit@capabilityenablers.co.za**. Candidates are requested to clearly indicate the reference number for the position they are applying for on the email. Candidates should also note that details information on the jobs is available on the RTMC website under vacancies.

NB: People with disabilities are encouraged to apply.

Closing date is the 11th November 2019 at 16:30 and no late applications will be accepted.

The RTMC reserves the right not to make an appointment. Due to the large number of applications we envisage receiving, applications will not be acknowledged. If you have not received any response from us within 3 months, please consider your application unsuccessful.

Enquiries must be made in writing to: Ms Unathi Conjwa on unathi@capabilityenablers.co.za



Handwritten signature and date: 18/10/2019