



Road Traffic
Management Corporation

General Manager: Organisational Risk

Ref No. RTMC/ GM: OR / 2019

Salary Package: Negotiable

Purpose: The General Manager: Risk Management reports directly to the Chief Executive Officer. The incumbent is responsible for managing all Risk Management activities throughout the organisation. The incumbent will ensure that Risk Management frameworks, policies and profiles are developed, implemented, managed and kept up to date at all times. The incumbent in the position is responsible for identifying areas of non-compliance by ensuring that risk assessments are conducted according to the relevant risk profiles. The incumbent will be responsible for providing reliable and valued assurance to the Board and Executive Management regarding the effectiveness of controls mitigating current and evolving high risks, thereby enhancing the controls culture within the RTMC as well as all RTMC equipment. The incumbent will act in an advisory capacity to the organisation on best practices in risk management.

Requirements: A Bachelors Degree or Equivalent qualification is essential. Candidate must possess at least 8 years' experience in a Risk Management related role of which 4 years at a management level.

The successful candidate must have the following attributes and competencies:

Knowledge of General Business Management Practices and models, Understanding of Corporate Governance and King III and IV, Knowledge of risk management principles, frameworks, systems, practices and processes, Understanding of Corporate governance principles, Understanding of the Road Transport sector, Understanding of road traffic management legislation, Knowledge of the RTMC Act, Understanding of inter-governmental relations, Policy conceptualisation and implementation, Stakeholder Management, Ability to develop and market new products.

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Main Duties: Manage the Risk Management Unit for RTMC; Develop, maintain and build relationships with current and potential stakeholders to ensure service level requirements are met and to protect RTMC's interest in the relationship; Ensure that combined assurance processes and systems are established; Identify all risks and propose mitigating actions for these risks; Provide consulting services to Board and Executive Management; Manage compliance with the annual budget; Perform general people management functions and effective capacity management to ensure smooth running of departments.

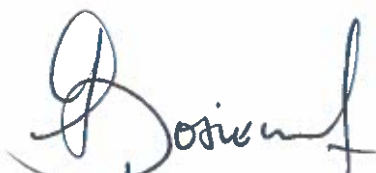
To apply please submit a letter of application (no prescribed template), accompanied by a recent Curriculum Vitae as well as certified copies of qualifications, identity document and driving license. Applications must be forwarded via email to: **rtmc_recruit@capabilityenablers.co.za**. Candidates are requested to clearly indicate the reference number for the position they are applying for on the email. Candidates should also note that details information on the jobs is available on the RTMC website under vacancies.

NB: People with disabilities are encouraged to apply.

Closing date is the 11th November 2019 at 16:30 and no late applications will be accepted.

The RTMC reserves the right not to make an appointment. Due to the large number of applications we envisage receiving, applications will not be acknowledged. If you have not received any response from us within 3 months, please consider your application unsuccessful.

Enquiries must be made in writing to: Ms Unathi Conjwa on unathi@capabilityenablers.co.za


18/10/2019