



Road Traffic Management Corporation

General Manager: Internal Audit

Ref No. RTMC/ GM: IA / 2019

Salary Package: Negotiable

Purpose: The General Manager: Internal Audit reports to the Audit and Risk Committee of the Board with a dotted line to the Chief Executive Officer. The incumbent is responsible for managing all Internal Audit activities throughout the organisation. The incumbent will ensure that Internal Audit frameworks and policies are developed, implemented, managed and kept up to date at all times. The incumbent in the position is responsible for identifying areas of non-compliance by ensuring that audits are conducted according to the development audit plan. These audits take place in line with the standards of the Institute of Internal Auditors. The incumbent will be responsible for providing reliable and valued assurance to the Board and Executive Management regarding the effectiveness of controls mitigating current and evolving high risks, thereby enhancing the controls culture within the RTMC.

Requirements: B Degree or Equivalent is essential. Honors in Accounting Degree/ CA / CIA and CISA / H Dip Computer Auditing will be an added advantage. Candidate must possess at least 8 years' experience in an Internal Audit related role of which 4 years should be at a management level

The successful candidate must have the following attributes and competencies:

Knowledge of General Business Management Practices and models, Knowledge and understanding of the IPPF inclusive of international standards for the professional Practice of Internal Auditing, Knowledge of risk based internal Audit principles, Knowledge of risk assessment practices, Understanding of Corporate governance principles, Understanding of road traffic management legislation, Knowledge of the RTMC Act, Understanding of inter-governmental relations, Policy conceptualisation and implementation, Stakeholder Management, Ability to develop and market new products.

Basant

Main Duties: Manage the Internal Audit function for RTMC; Develop, maintain and build relationships with current and potential stakeholders to ensure service level requirements are met and to protect RTMC's interest in the relationship; Prepare an Audit Plan based on the risk profile of the organisation and to ensure that the plan is implemented; Provide Consulting services to Board and Executive Management; Manage compliance with the annual budget; Perform general people management functions and effective capacity management to ensure smooth running of departments.

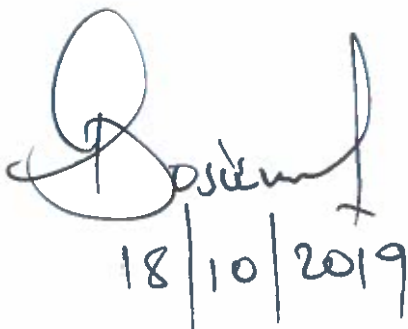
To apply please submit a letter of application (no prescribed template), accompanied by a recent Curriculum Vitae as well as certified copies of qualifications, identity document and driving license. Applications must be forwarded via email to: rtmc_recruit@capabilityenablers.co.za. Candidates are requested to clearly indicate the reference number for the position they are applying for on the email. Candidates should also note that details information on the jobs is available on the RTMC website under vacancies.

NB: People with disabilities are encouraged to apply.

Closing date is the 11th November 2019 at 16:30 and no late applications will be accepted.

The RTMC reserves the right not to make an appointment. Due to the large number of applications we envisage receiving, applications will not be acknowledged. If you have not received any response from us within 3 months, please consider your application unsuccessful.

Enquiries must be made in writing to: Ms Unathi Conjwa on unathi@capabilityenablers.co.za



18/10/2019